



Innovative Environmental Services (IES) Ltd is an independent GLP-certified Contract Research Organization (CRO) with its headquarters in Witterswil, close to the city of Basel (Switzerland). We perform Environmental Fate, Metabolism, Ecotoxicological and Analytical Chemistry Testing to support the development, registration and stewardship of agrochemicals, chemical products and pharmaceuticals.

To strengthen our team, we are looking for a qualified:

Chief Operating Officer (COO) (100%)

Your main responsibilities:

- Take responsibility for all operational units including budget responsibility
- Coordinate and optimise all operational processes and drive the resource efficiency
- Act as a strong leader and coach to build up a powerful operational management team and cultivate a highly effective and efficient business and operational structure
- Maintain strong communication across all internal functions within the key principals (finance, operations, sales and marketing, quality, safety, HR) and also externally with clients
- Occasionally travel to client meetings or participate in conferences

Who you are:

You know the CRO business and its requirements very well. You like to demonstrate your leadership and management skills through your entrepreneurial spirit to highly perform in a very competitive business environment. You enjoy working in an open and constructive corporate culture and highly value mutual respect and the exchange of opinions with all levels of hierarchy. To work flexibly and adaptively in a complex environment with multiple stakeholders is one of your assets.

Eligibility:

- Proven track record at operational managerial level in a Contract Research Organisation (CRO) for at least 8 years with established relationships and deep knowledge in the CRO business
- Have a scientific graduate or postgraduate education and ideally a recognised business qualification
- The ability to lead and develop people at all levels, in heterogeneous environments and in different situations while maintaining empathy, consistency and transparency
- Strong analytical, organizational, influencing, interpersonal, communication and management skills
- German or English is your native language and you have very good command of written and spoken English and German

Your Chance:

As COO you will directly report to the CEO and to the Board of Managers. You will lead the department heads and their teams. Depending on your qualifications you can additionally take over the function of Test Facility Manager and in this role ensure high service performance and compliance with safety standards and values, especially Good Laboratory Practice (GLP). In this very interesting, diversified, challenging and responsible position, you can fully implement your scientific and management know-how and experience as well as business acumen to drive the business forward with space and trust. You will enjoy working in an open and constructive corporate culture with international staff and clients in a dynamic environment. You will benefit from working in a medium-sized company that is 100% privately owned.

Your contact:

We are looking forward to your complete application via email or LinkedIn to:
Liliane Kreider, Operational Human Resources, E-Mail: careers@ies-ltd.ch

For further questions, please call: +41 (0)61 705 11 26

Innovative Environmental Services (IES) Ltd | Benkenstrasse 260 | CH – 4108 Witterswil

www.ies-ltd.ch